

REAL FLEETS

Privacy Policy

Effective date: July 29, 2026

1. Overview

Real Fleets respects your privacy. This Privacy Policy explains how we collect, use, disclose, and protect personal information submitted through our website, social media lead forms, recruiting advertisements, phone calls, text messages, email, and other recruiting channels.

2. Information We Collect

We may collect information that you provide directly, including your name, phone number, email address, city and state, commercial driver's license status, driving experience, team-driver status, employment qualifications, availability, and other information relevant to evaluating your interest in a driving, employment, or independent contractor opportunity.

3. How We Use Information

We use personal information to review qualifications, contact applicants, respond to inquiries, evaluate eligibility for available opportunities, coordinate recruiting and onboarding activities, maintain business records, improve our recruiting process, prevent fraud, comply with legal obligations, and protect our rights.

4. How We Share Information

We do not sell personal information. We may share information with service providers, fleet operators, contracting partners, recruiting technology providers, professional advisers, or government authorities when reasonably necessary to evaluate or process an application, operate our systems, comply with law, or protect our legal rights. These recipients are expected to use the information only for the applicable business purpose.

5. Communications

By submitting your information, you authorize Real Fleets to contact you about your inquiry or application by phone, text message, or email. Message and data rates may apply. Consent to receive marketing communications is not a condition of applying. You may request that non-essential communications stop at any time.

6. Data Retention and Security

We retain personal information only as long as reasonably necessary for recruiting, recordkeeping, legal, and business purposes. We use reasonable administrative, technical, and organizational safeguards, but no method of electronic transmission or storage is completely secure.

7. Your Choices and Requests

You may request access to, correction of, or deletion of personal information we maintain about you, subject to applicable law and legitimate business-record requirements. You may also ask questions about this policy or withdraw from consideration for an opportunity.

8. Third-Party Platforms

Information submitted through Facebook, Instagram, Meta lead forms, or another third-party platform may also be processed under that platform's own terms and privacy policy. Real Fleets does not control the privacy practices of

third-party platforms.

9. Updates to This Policy

We may update this Privacy Policy periodically. The effective date above identifies the current version. Material changes will be reflected in the version posted at the applicable public link.

10. Contact Us

Real Fleets

Email: Samanugrouppllc@gmail.com

Website: realfleets.com